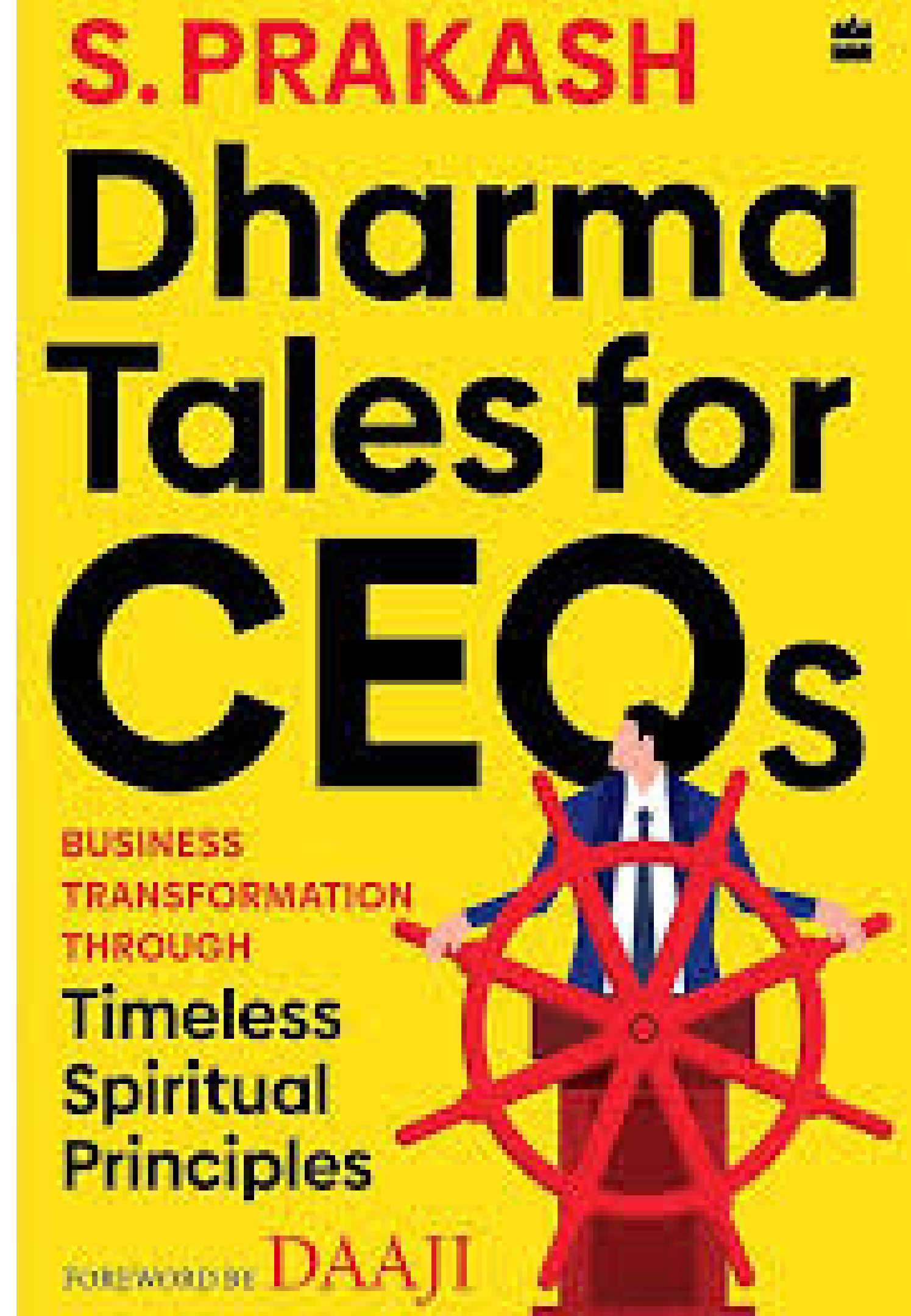


Dharma Tales For CEOs

The Book Highlights



Strategised Thinking & Dharma

Adapting new strategies and shunning the old one is one of the factors to success.

Thus, business leaders must learn to explore and live like a traveller who doesn't get attached to a city /place, but enjoys the experience.

Dharma can mould strategic thinking by endorsing the notion of Karma, wherein actions bear consequences that ripple beyond circumstances.

Dharma can propel leaders to approach challenges with detachment, and equanimity rather than being entangled in emotions/ego

What is the Dharma

Dharma is the 'right path of action'

A leader guided by dharma makes decisions that serve the best interests of all the stakeholders: the organisation, its employees, its customers & the broader community

How Does Dharma Help?

They tend to consider the impact of their decisions on all stakeholders

They tend to make decisions that are ethical and sustainable

They work towards building a strong and ethical culture

Steadfast Execution & Personal Accountability

Leaders of a company have a moral responsibility to set lofty examples of responsibility/accountability, and inspiring the rest through their words, deeds and character

These concepts are closely intertwined. Steadfast execution is the consistent & diligent pursuit of tasks without losing focus.

Great Communicator

Leaders often stand out of their ability to communicate effectively,

The power of expression ranks as a fundamental requirement for a successful executive

It should be crucial to the listener. It should please the ear.

Altruism, Or A Sense Of Selflessness

Altruism is a practice of showing selfless concern for the well being of others, including kindness and generosity without expecting any reciprocation

Leadership involves motivating and guiding others towards a shared objective

How To Pursue Altruism

Volunteer over time to help others in need

Be kind and compassionate to everyone

Stand up for what you believe in

Donate money to charity

Forgive those who have wronged us

Be grateful for what we have and not take it for granted

Pursuing altruism and selflessness requires a commitment to balancing our own self-interest with the well being of others

Lord Krishna in the Gita says, while we have the ability to regulate our efforts, & attitudes towards a given situation, we are not always in control of the final outcome

Professionally, an employee can control their productivity, communication but they may not have control over the decisions by their superiors

Exerting our utmost effort & adopting a proactive approach to resolving challenges can enhance the likelihood of achieving the desired outcome

So, while we may lack complete authority over the results, we do possess power over our endeavours & perspectives concerning a situation

Coaches & Mentors

They play a pivotal role in assisting & guiding us through situations that may appear to be beyond our control

Their expertise, experience, and support can be incredibly valuable in such circumstances.

They offer a fresh perspective, provide objective feedback & aid in the development of strategies and skills required to accomplish the goals

The Spiritual Practices

Open Mindedness

Connection With Nature

Meditation

Gratitude

Prayer

Service

Yoga

Disclaimer

This is just a summary. For a better understanding, reading the book is highly recommended

This summary is as per my interpretation and learning

Please excuse any errors

Thank You For Reading

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